

MORRISON
FOERSTER

MoFo Shanghai

Your MoFo Story Starts Here...



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Our Future Is Yours

Choose MoFo, and you'll find the legal career you deserve.

Real cases. Real clients. Real experiences.

Start here, and the possibilities are endless.

Why MoFo Shanghai:

- Thrive in an environment that is inclusive to the core, where respect for people, ideas, and differences makes us stronger colleagues and advisors.
- Enjoy significant responsibility from early on in your career.
- Join a team that is committed to service, that makes a meaningful impact for our clients, communities, and society.
- Learn from mentors and peers alike. Exceptional people are hired, developed, and nurtured here.



No matter where you start your MoFo story, the firm supports charting a career path that aligns with your interests and passions. Our collaborative approach to working across borders, practice areas, and industries ensures that we succeed as one firm. While each of our 2,200+ legal and business professionals have unique goals, we are united in our commitment to delivering results that best serve each other, our clients, and our communities.



Succeed as One



Work with the Best...

Morrison Foerster transforms complexity into advantage. With our collective intelligence, we shape powerful legal strategies that move our clients' businesses forward while living our shared values. Our clients include some of the largest financial institutions, Fortune 100 companies, and leading technology and life sciences companies. We represent organizations—whether established for decades or just an entrepreneur's idea—as they grow, innovate, disrupt, and develop into leading industry players and household names.



...and Do Your Best Work.

At MoFo, you have the opportunity to work with and learn from the best legal minds in the industry. From early on, you'll get exposure to training, support, and exciting projects where you'll gain practical skills and make lifelong connections. Here, you're encouraged to go beyond just embracing ideas to playing an active role in creating new ones.



MoFo Values: A Strong Culture Doesn't Happen by Chance

Get to know who we are and why there really is a MoFo difference.





Hong Kong Event Highlights

TOP 15

ESG Law Firm
Asia Legal Business 2023

BAND 1

For nine practice areas in
Chambers Asia-Pacific/
Greater China Region 2023

ONE OF THE MOST INNOVATIVE

Law firms headquartered
outside Asia Pacific
FT Innovative Lawyers Asia
Pacific Awards 2023

TIER 1

For nine practice areas in
The Legal 500 Asia Pacific 2023



Committed to Service



A Story of Doing Good

An essential part of the MoFo difference is our tradition of service in the public interest. We use our talents in a range of pro bono activities, from staffing legal service clinics, to counseling more than 300 nonprofit organizations, to handling high-impact litigation. Our work focuses on assisting underserved groups and nonprofits that serve low-income people and communities. We approach pro bono work the same as our billable work—with passion, dedication, and an exacting standard of service—simply because that's who we are.



Hong Kong: Advancing LGBTQ+ Marriage Rights

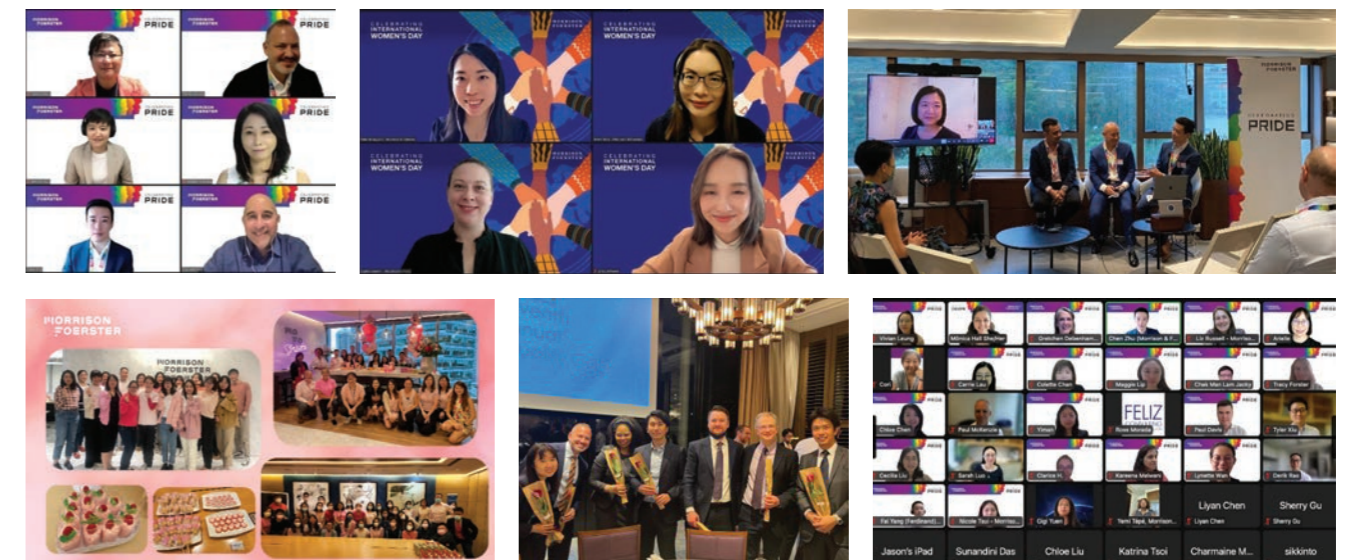
In Hong Kong, MoFo was part of a 31-member-strong coalition of international financial institutions and law firms that took part in an effort to revise the Hong Kong Immigration Department's policy to permit the granting of dependent visa/entry permits to non-local same-sex spouses. We led a pro bono team working with other members of the coalition on the landmark case *QT v. Director of Immigration*, which resulted in a unanimous victory in the Hong Kong Court of Final Appeal that required the Immigration Department to grant a spousal visa to an expatriate same-sex couple.

Inclusive to the Core

Every Voice Is Heard

Morrison Foerster believes that the lawyers who advise and represent our clients should be as diverse as they are. We place a high value on the varied perspectives, backgrounds, and ideas that our lawyers offer when it comes to serving our clients, colleagues, and communities.

We're certain that you'll find numerous ways to connect with a diverse group of legal professionals through networking events, speaking engagements, affinity groups, community engagement, and pro bono initiatives. Our priority will always be fostering an inclusive workplace where every story matters and every voice is heard.



Diversity in Asia

Morrison Foerster has a global commitment to advancing diversity and inclusion in the region.

Lawyers and business professionals across our five Asia offices are committed to fostering a diverse and inclusive workplace. Our commitment to providing an inclusive environment where differences are celebrated is among the firm's key shared values and continues to define our culture. As one demonstration of this commitment, all MoFo lawyers and timekeeper staff can receive up to 50 hours of billable-hour credit annually for activities performed in support of our diversity, equity, and inclusion initiatives/events.

To learn more, please visit mofo.com/culture/diversity#who-we-are.

Allyship Is Action

At MoFo, we pair diversity of perspective with a strategic consultative approach to craft the tailored strategies our clients need. We foster trusted partnerships that are defined by winning for our clients when it matters most—whether that’s forming special task forces to tackle issues of racial injustice, seeking new ways to amplify diverse voices, or partnering with legal partners and nonprofits to help those underserved in our communities and underrepresented in the legal profession.

Learn more about how MoFo is:



Putting allyship in action

Responding to racial injustice



Our Interns Say...

“I am particularly impressed by how well-structured the internship program is, ranging from expectation setting to exposure to various training workshops and a variety of work assignments.”

“I really appreciate MoFo colleagues taking the time to provide us with guidance and constructive feedback that will surely stay with us as we embark on our career as legal professionals.”

“Joining MoFo’s internship program has been one of the best choices I have made for my legal career.”

“Given how diverse and unique everyone’s background is, I have had the privilege of learning something new every day during the internship program and have had the chance to grow exponentially as a budding lawyer.”

“Everyone, from partners to trainees to all administrative staff, has been very friendly, helpful, and respectful. This is something I greatly value and MoFo has this quality.”

“The [redacted] program gave me valuable exposure to a myriad of practices, plus the opportunity to put my hands on real work for real clients.”



How to Apply and What to Expect

Shanghai Internship Program

Our Shanghai Internship Program is a great introduction to what an internship program at MoFo would offer you and the best way for you to demonstrate your potential to us.

During your internship, you will be given real work for real clients. Formal and informal social events may be arranged for you to meet others in the internship program as well as our partners, associates, and trainees. By the end of the program, you should have a good idea of whether the legal field is the career for you—and whether MoFo is the right place for you.

From day one, you will feel valued and involved. The hands-on learning we offer will help you understand the legal and commercial context of the advice we give. You will quickly experience the satisfaction of going the extra mile for our clients. The sheer variety of work you undertake in your internship program will help you decide where your future lies. During your program, you will work closely with associates and partners who will encourage you to show initiative and take on responsibility.

As an intern with our Shanghai office, you will gain exposure to a variety of practice groups, including Private Equity/Mergers and Acquisition, Capital Markets, Dispute Resolution, and Technology Transactions.

In addition to on-the-job training, we offer formal training sessions and workshops that will give you the practical and legal knowledge. You will be given help to evaluate your strengths and identify your developmental needs, both informally and through formal reviews with your supervisors. Plus there will be opportunities to become involved in our pro bono activities and community action initiatives.

All interns will have opportunities to work with partners. MoFo maintains an open door policy that encourages interaction among all attorneys. The firm also holds social events and regular meetings to facilitate interactions among paralegals, trainees, associates, partners, and other staff, including opportunity to participate in periodic associate-lead training sessions and public speaking engagements.

What Can We Do for You?

Choosing a firm that is right for you is an important decision. We understand that the selection process may seem overwhelming. There is a lot to think about, from the city where you would like to build your career, to the type of work that you will find interesting, to the kind of firm that you see yourself in, to how to distinguish among highly respected firms that sound similar, and so on. We believe that direct participation and hands-on experience engaging in client matters provide the most rewarding opportunities. We present interns with the tools they need to enhance their skills through our program, as well as continued guidance and mentoring. Our internship program is of the utmost importance to us. We are eager to help talented students find their place in our firm and are committed to helping them succeed.

How to Apply and What to Expect

What Do We Look For?

MoFo realized that delivering results for our clients requires the best legal talent. We have long thought that our greatest asset is the last person hired. We seek out not only the best and brightest in academic pursuits, but also those with motivation, a can-do attitude, creativity, an entrepreneurial spirit, drive, and confidence.

Who do we look for?

We are seeking candidates with strong academic backgrounds, holding at least a cumulative GPA of 3.3 or its equivalent from leading universities. Candidates should possess an undergraduate law degree and be currently enrolled as second-year master's students or third-year JD students at a distinguished international law school or Chinese law school. Additionally, given the substantial amount of cross-border work in the office, we are specifically looking for bilingual students with excellent written and verbal communication skills in both English and Mandarin. Preference will be given to candidates who have passed the PRC Bar Exam.

Our internship program runs lasts for at least 3 months, with potential to extend for a longer period of time.

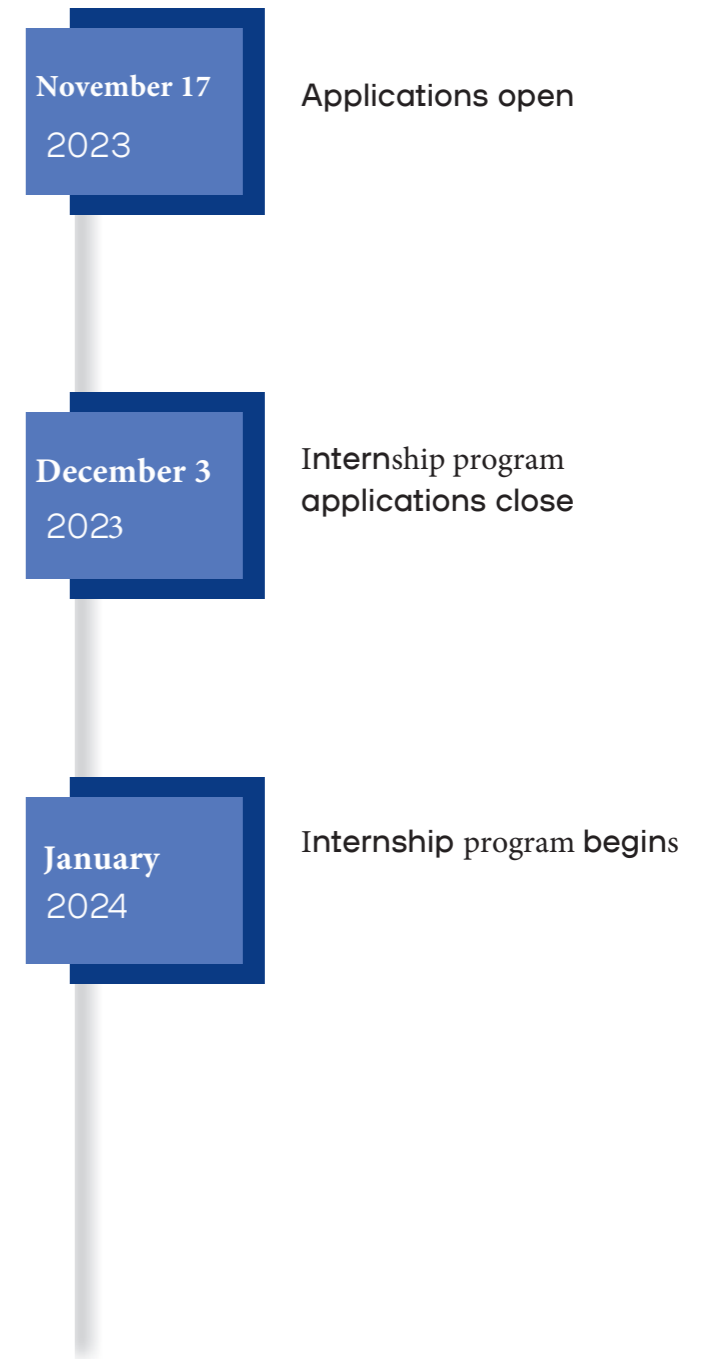
Like most other international law firms in China, we typically select interns at least one year before they start work with us. So if you are studying law, you should apply in your penultimate year, preferably through our Internship Program.



Please submit application with a cover letter, résumé, and transcripts to SGu@mofo.com

Interviews are on a rolling basis.

Application and Program Timeline





Winnie Lam
Trainee Solicitor

“I have been given substantive responsibilities since day one. The partners and associates are generous with their time to guide me through a project and appreciate trainees’ perspectives and contributions.”



Laura Sun
Trainee Solicitor

“I really like the hands-on experience and the steep learning curve at MoFo. I have been tasked with client-facing opportunities even as a trainee, which makes me feel trusted by the firm.”

“I chose to train at MoFo because of its supportive and collaborative culture.”



Cyrus Ye
Trainee Solicitor

“MoFo has a great sense of community. You really feel that you are part of the team.”



Cori Ling
Trainee Solicitor



Where Will Your MoFo Story Take You?

18 Cities. 3 Continents.



Americas

- Austin
- Boston
- Denver
- Los Angeles
- Miami
- New York
- Palo Alto
- San Diego
- San Francisco
- Washington, D.C.

Europe

- Berlin
- Brussels
- London

Asia

- Beijing
- Hong Kong
- Shanghai
- Singapore
- Tokyo



Americas

From its deep roots in the Bay Area, MoFo has grown into a leading global law firm.

Our San Francisco and Palo Alto offices serve at the epicenter of the most recent technology revolution. Both offices offer full-service corporate, finance, IP, and litigation capabilities to clients at all stages of development, providing advice in transactions, regulatory programs, and contentious matters. In Los Angeles and San Diego, our lawyers advise a diverse group of private and public companies in Cleantech, electronics, entertainment and media, life sciences, medical technology, real estate, and venture and institutional investors, while lawyers in our Denver office focus on public and private financing, licensing, purchasing, and litigation.

On the East Coast, our New York office, strategically located for many of our financial services, real estate, and corporate clients, is a global center for business, finance, and media. In D.C., we are home to some of the most powerful and influential players

in both government and the private sector, providing regulatory, corporate, litigation, and IP counsel on behalf of financial institutions, investors, entrepreneurs, and Fortune 500 and technology companies. In Boston, we serve a growing and dynamic technology and life sciences market, representing emerging and established companies in global matters involving business, finance, IP, and litigation.

In Austin, our lawyers provide companies, including emerging companies, and investors in the technology, life sciences, and healthcare sectors, access to MoFo's full-service platform and global network, with a focus on IP litigation and transactional matters. Our Miami office serves its clients as a trusted local resource and a key gateway into the Americas and beyond, combining our local bench strength across corporate, real estate, finance, and litigation practices.



Asia

We are one of the preeminent law firms in Asia, providing integrated U.S. and local law advice.

Morrison Foerster has an exceptionally strong Asia platform and an expansive reach of 200 attorneys in five offices in key Asian business centers, including Tokyo, Beijing, Shanghai, Hong Kong, and Singapore.

This year marks the 40th anniversary of Morrison Foerster's presence in Asia. In March 1983, we entered the Asia market by opening the Hong Kong office, with the objective to expand our legendary client service and best-in-class legal services to Asia-based clients and multinational clients with business interests in the region. Today, Morrison Foerster is one of the largest and longest-standing international law firms in Asia. MoFo Asia continues to consistently deliver exceptional client service while making positive contributions to our communities.

We now have over 50 lawyers in our Greater China offices, qualified to advise on the laws of a range of jurisdictions, including the U.S., Hong Kong, the PRC, India, and England & Wales.

We have presence for more than 35 years in Japan and have the largest Tokyo presence of any international law firm: over 110 attorneys, including approximately 50 U.S. attorneys, 50 Japanese bengoshi, and six attorneys qualified in England & Wales.

Our award-winning Singapore office features lawyers with significant experience advising clients on transactions, disputes, and investigations throughout South and Southeast Asia.



Europe

Morrison Foerster's long-established European presence dates back to 1980, when we opened our London office.

From our London office, UK- and U.S.-qualified lawyers advise clients on all aspects of corporate, finance, securities, taxation, privacy, real estate, and employment law. The office's multijurisdictional litigation, arbitration, and mediation practices allow us to resolve even the most complex disputes.

Our Berlin office represents clients in M&A transactions, corporate and commercial litigation, antitrust and sector-specific regulation, and tax, labor and employment, and privacy matters, with a particular focus on the technology, media, and telecommunications (TMT) sector, as well as on other industries such as transportation, real estate, private equity, and financial services.

MoFo's Brussels office is a key element of our globally integrated antitrust and competition practice and our privacy and data security practice. Our lawyers in Brussels regularly deal with antitrust agencies, both at the level of the European Union and at the Member State level.

“Succeeding as one is what distinguishes us as a firm. Working across offices is the norm and drives incredible value for our clients and our people.”

Eric McCrath,
MoFo Chair



Driven by Excellence

We are champions of progress, delivering meaningful client results, serving our communities, and moving industries forward. See below for a brief summary of our practice groups.

+ Capital Markets

“The capital markets team have extensive deal experience and industry insights; they always provide us with valuable business insights and their service is comprehensive and timely.” —*Chambers Greater China Region 2023*

Our Hong Kong Capital Markets team has considerable experience representing both issuers and underwriters in connection with public and private offerings of securities in both the Hong Kong and U.S. markets. We are qualified to represent clients as both Hong Kong and U.S. counsel in these offerings.

We have over 60 capital markets and securities lawyers in 18 offices worldwide. We are consistently ranked as one of the most active securities firms in the United States and Asia.

+ Dispute Resolution

“The team is keenly aligned with us on achieving our commercial objective. As such, they always take a balanced approach in advising us of the upside and downside of each course of legal action. They staff the team efficiently across several offices so that resources are managed cost-effectively without compromising on work quality and responsiveness.” —*Chambers Greater China Region 2023*

Recognized by *Benchmark Litigation Asia-Pacific 2023* in eight categories throughout Hong Kong, Mainland China, Japan, and Singapore, we are one of the very few global firms with a full-service dispute resolution team in Asia that has expertise spanning securities litigation, commercial litigation, international arbitration, investigations, and enforcement, including in connection with FCPA/anti-corruption matters. Our renowned trial expertise, combined with extensive experience in cross-border disputes, equips our legal teams with the strategic,

organizational, and advocacy skills to manage the full lifecycle of disputes.

+ Emerging Companies + Venture Capital

“The team provides not just a legal opinion for the sake of providing a legal opinion, but also providing a commercial legal opinion which caters to what we are trying to achieve.” —*Chambers Greater China Region 2023*

For over four decades, we have helped drive the success of innovative companies and their investors. Assisting venture funds and emerging companies is among the most interesting and rewarding work we do. We take a comprehensive approach, combining our deep understanding of market conditions with a nuanced legal strategy. We have successfully guided companies through every stage of their evolution from initial formation and financings, through to sale or IPO.

+ Finance

“The team generally knows the acquisition finance market very well and has wide expertise in dealing with complex issues. Lawyers in the team are diligent in their work and are reliable.” —*Chambers Asia-Pacific 2023*

Our Finance team has deep experience acting in the full spectrum of market-leading financings, including cross-border acquisitions and leveraged finance, real estate finance, margin loans, bilateral and syndicated corporate and investment grade lending, subscription line financing, and debt restructuring. We have represented borrowers and lenders in numerous financings throughout Asia, so we understand the needs of, and what is important to, each side, and we apply that knowledge in every transaction. Our team has global strength and reach and is

recognized for advising on all aspects of complex and specialized financing transactions. We are fluent in written and spoken English and Mandarin, and have teams based in Singapore, Hong Kong, and Tokyo. In addition, we have ESG and impact investing specialists who provide expert advice on green and sustainable financing products.

+ Intellectual Property

“They have an in-depth understanding of complex IP transactional issues and they also have an understanding of how to practically deal with such issues.” —*Chambers Asia-Pacific 2023*

We have one of the most experienced and highly regarded IP practices of any full-service firm. We run a large, completely integrated, truly regional practice covering all of Asia, handling a diverse caseload which spans prosecution, litigation, and licensing.

We have a deep bench of highly skilled IP lawyers based in the Greater China region. We also work regularly with our Japan and Singapore teams to provide complete regional coverage, supported by the firm’s wider global network.

+ Life Sciences

“They understand clearly the current market and commercial dynamics. They provide the highest service level and are very responsive.” —*Chambers Greater China Region 2023*

We have unparalleled experience in both outbound and inbound life sciences transactions in China. We have a truly global team with life sciences lawyers located worldwide in Asia, the United States, and Europe, working seamlessly to assist clients wherever they are located. Many of the leading global life sciences investors choose us to help them expand their business internationally. We help clients with IP due diligence, mergers and acquisitions, private equity and venture capital, IP strategy and licensing, government liaisons, capital markets, and strategic alliances and joint venture matters. Led by seasoned practitioners, we are also well-positioned to assist life sciences clients with CFIUS advice and FDA regulatory advice.

+ Mergers + Acquisitions

“They especially excel in providing solution-oriented advice that is pragmatic and workable from a business standpoint.” —*Chambers Greater China Region 2023*

We represent Fortune 500 companies, private equity firms, investment banks, and privately held companies in their highest-profile and most complex mergers and acquisitions. We are a truly global practice with more than 250 Corporate/M&A lawyers located in key technology and financial centers throughout the world. We advised on 167 M&A transactions in 2022, with a total value of approximately US\$173 billion, including 17 deals over US\$1 billion. We are the go-to firm for cross-border deal-making, with over 50% of our transactions in 2022 involving multiple jurisdictions.

+ National Security, CFIUS, FARA, Sanctions + Export Controls

“The firm has a very good bench in this area.” —*Chambers USA 2023*

We are among the very few firms that have a Hong Kong-based partner who specializes in economic sanctions and other national security-related matters in the region, supported by a team of English and Chinese bilingual associates. Our National Security practice provides strategic advice and counseling to clients on a broad range of regulatory, investigatory, compliance, and enforcement matters pertaining to national security. Our members have held senior positions at the Department of Justice (DOJ), Treasury’s Office of Foreign Assets Control (OFAC), the Department of Defense, the Office of the Director of National Intelligence (ODNI), and the National Security Council, among others, adding to our elite roster of former federal regulators, prosecutors, and other senior U.S. government officials. Our team regularly advises clients on all aspects of economic and trade sanctions, export controls, the Committee on Foreign Investment in the United States (CFIUS), the Foreign Agents Registration Act (FARA), and cyber incidents. We also provide critical enforcement expertise and defense before government agencies,

including the U.S. Departments of the Treasury, Justice, Defense, Homeland Security, Energy, Commerce, and State.

+ Privacy + Data Security

“Morrison Foerster possess excellent global knowledge coupled with practical and actionable insight.” —*Chambers Global 2023*

Our China Privacy + Data Security practice is a destination for sophisticated companies seeking advice on every aspect of evolving privacy and data security laws and regulations, as well as incident preparedness, response, and litigation. We monitor developments relating to Hong Kong’s Personal Data Privacy Ordinance (PDPO), and data-related legislation in the PRC, including the Personal Information Protection Law (PIPL), the Cybersecurity Law (CSL), the Data Security Law (DSL), and a raft of other privacy, data security, and network security legislation and standards affecting clients across a broad range of industries.

We are considered a go-to firm for data breaches. Our ability to provide on-the-ground advice to Chinese clients on U.S. and European matters, and U.S. and European clients on China-related matters, is a key differentiator.

Private Equity Investments + Buyouts

+ “The team has high commercial awareness; counsels that excel today are better partners on deals if they step into the commercial spectrum. This is critical to the selection of counsels I work with, and MoFo delivers in my mind.” —*Chambers Greater China Region 2023*

We have a Band 1 Private Equity practice in both China and the entire Asia-Pacific region, with 50+ dedicated PE/M&A lawyers in Asia, including a number of award-winning individuals. We have advised clients on 200+ PE/M&A deals in Asia, with a total asset value of US\$310+ billion in the past five years. We assist clients with a full range of private equity matters and create long-lasting relationships

with many of them, advising on the full lifecycle of each investment and providing ongoing strategic counsel to funds and their portfolio companies.

+ Private Funds

“MoFo is our go-to firm for funds-related work, as we trust their expertise in handling complex and high-value transactions.” —*Chambers Greater China Region 2023*

We have one of the largest Private Funds practices in Asia, and we are one of only a handful of law firms in the region with the experience to advise on all aspects of a fund’s lifecycle. We guide LPs and GPs through the entire process, from marketing the fund to investors around the globe, to liquidating investments and winding them down. We counsel on structural, regulatory, and tax issues, as well as economic terms, fund governance, and operational matters.

+ Real Estate

“The team at MoFo is efficient, commercial, and practical.” —*Chambers Greater China Region 2022*

We have one of the leading Real Estate practices in Asia, the United States, and Europe. We provide innovative and practical legal advice to a broad range of real estate industry participants in all types of real estate transactions, including acquisitions, development, financing, ownership, leasing, and operations. In particular, we regularly assist our clients with debt and equity transactions covering virtually all real estate product types.

+ Securities Litigation, Enforcement + White-Collar Criminal Defense

“The team offers in-depth analysis and quick turnaround. They are able to amalgamate various economic and political factors in the analysis.” —*Chambers Greater China Region 2023*

Leveraging a wealth of experience, we help clients manage complex, groundbreaking projects and ventures in China, often in heavily regulated industries, such as banking and financial services,

telecommunications, life sciences, and data processing. We advise on a broad range of issues, including regulatory and approval matters, technology licenses, data privacy and cybersecurity, and anti-corruption compliance. This work dovetails seamlessly with our investigations offering in order to afford our clients targeted expertise on regulatory issues that impact investigations and government inquiries.

+ Tax

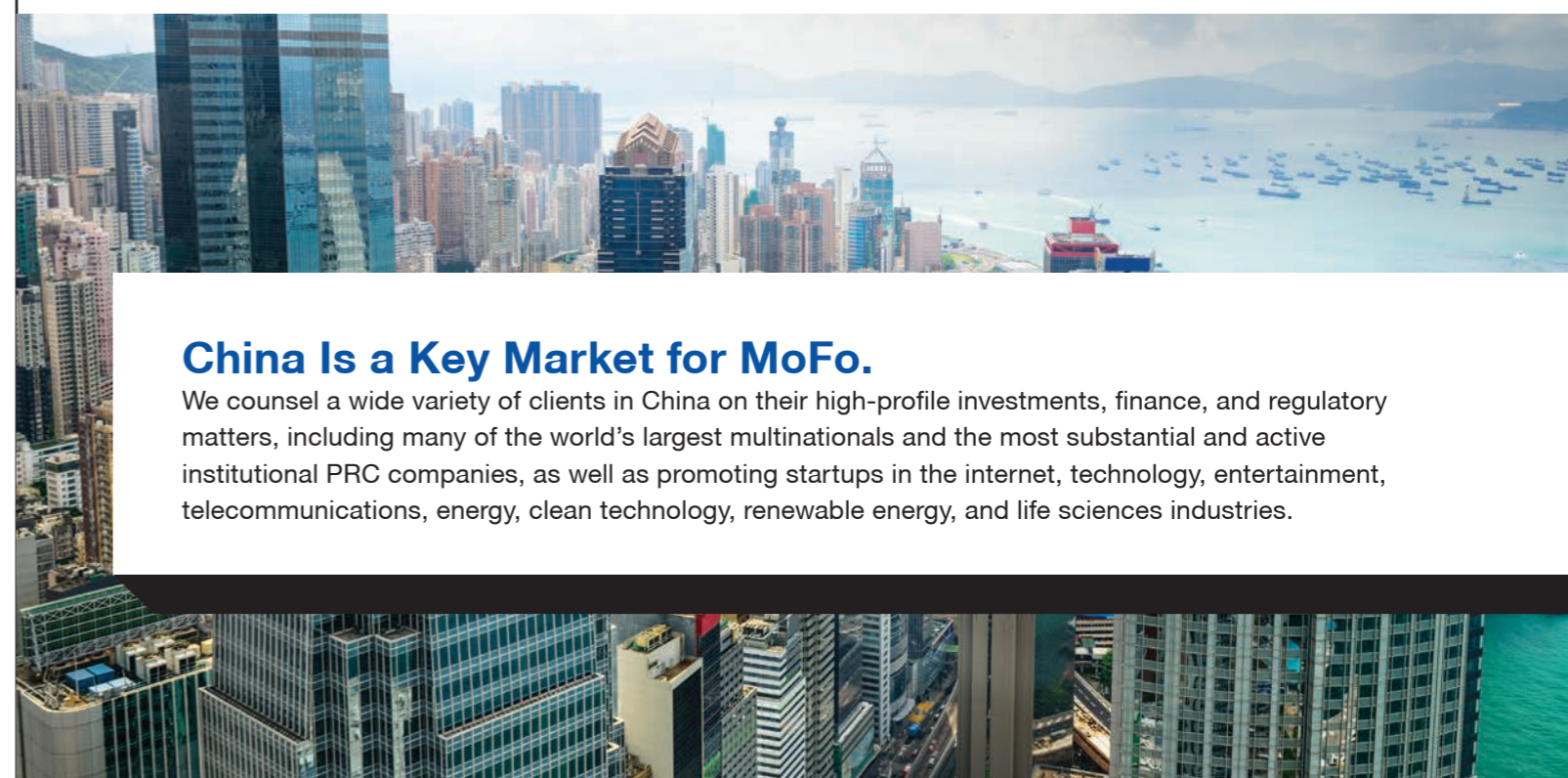
“MoFo is one of the very few international law firms that have Hong Kong-based U.S. tax lawyers. That has made working with them very easy and smooth, as time difference and language barrier [are] less [of] a hurdle.” —*The Legal 500 Asia Pacific 2023*

Our Hong Kong-based Tax team is one of very few tax groups in Asia capable of addressing tax issues across multiple jurisdictions, including the United States, Greater China, Japan, Singapore, India, and the rest of the Asia-Pacific region. This makes us uniquely able to advise clients on their sophisticated cross-border transactions in an integrated and efficient manner.

+ Technology Transactions

“Morrison Foerster truly know their area of expertise and are able to provide practical commercial advice, rather than merely purely theoretical advice.” —*Chambers Greater China Region 2023*

We have been ranked as a Band 1 International Firm for TMT: Information Technology in China by *Chambers Asia-Pacific/Greater China Region 2014–2023*, and Tier 1 for TMT in China by *The Legal 500 Asia Pacific 2015–2023*. We offer one of the few dedicated, specialist international technology transaction teams operating in China. Our team is headed by attorneys with decades of experience assisting both leading multinational companies and major local players in addressing PRC regulatory challenges and minimizing intellectual property risk. We have developed a wealth of expertise by helping foreign clients manage complex, groundbreaking projects and ventures in China, often in heavily regulated industries such as healthcare, telecommunications, online services and cloud-computing, data processing, banking and financial services, and fintech. We provide a one-stop-shop service from initial regulatory advice and structural planning, through engagement of partners to negotiation and finalization of contracts, and subsequent day-to-day operational advice.



China Is a Key Market for MoFo.

We counsel a wide variety of clients in China on their high-profile investments, finance, and regulatory matters, including many of the world’s largest multinationals and the most substantial and active institutional PRC companies, as well as promoting startups in the internet, technology, entertainment, telecommunications, energy, clean technology, renewable energy, and life sciences industries.

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